

CUMBERLAND HEIGHTS BLOOD BORNE PATHOGENS PREVENTION AND CONTROL PROGRAM

To provide for the maximum safety of employees and in compliance with OSHA regulations, Cumberland Heights has developed the Blood Borne Pathogens Prevention and Control Program as a part of the organization's Infection Control Program.

Definitions:

Infectious wastes – any material that has come in contact with blood or body fluids, as well as blood or body fluids themselves.

Exposure – an incident in which a person has had a parenteral, subcutaneous, ophthalmic, or mucous membrane contact with blood and/or body fluids or materials contaminated with blood and/or body fluids or materials contaminated with blood and/or body fluids involving large amounts of fluid or prolonged contact.

Determination of Risk:

The organization's Environment of Care Committee and the Clinical Privileging Committee's Infection Control Subcommittee have determined the following classes of employees to be high risk for the occupational exposure to blood borne pathogens:

1. Medical staff including licensed nurses and physicians and medical technicians. At risk tasks include administration of IM/IV medications, venipuncture, wound treatment and dressing, emergency injury triage, etc.
2. Support Services Housekeeping Staff including housekeepers and supervisor. At risk tasks include cleaning bathrooms/living quarters of patients, emptying biohazardous trash, etc.
3. First Aid Responders including any staff member designated to be the immediate staff responder to an accident. This includes, but is not limited to, those who transport patients and those who facilitate recreational activities.

Policies and Procedures:

Cumberland Heights uses universal precautions, engineering and work practices such as handwashing/sharps precautions and placement of sharps containers where used, personal protective equipment as indicated, as well housekeeping practices to prevent and reduce the risk of exposure.

The following policies and procedures are incorporated as part of this plan in entirety and reference:

1. Exposure to Blood and Body Fluids
2. Needle/Sharps Precautions
3. Personal Protective Equipment for Blood Borne Pathogens
4. Blood Borne Pathogens Prevention and Control Program
5. Universal Precautions
6. Hand Washing
7. Isolation Precautions
8. Hepatitis B Vaccine
9. Blood Borne Pathogens – Engineering Controls
10. Infectious Waste Management
11. Exposure Records
12. Blood and Body Fluid Spills
13. Contaminated Laundry (*Housekeeping SOP*)

In addition, the reference articles listed in the Infection Control Manual Table of Contents and 29 CFR Part 1910.1030 are incorporated into this plan in entirety by reference.

Review 2/9/94 CS,2/95 CSF,2/96 CSF,11/08 NC,07/11 NC,10/12 NC, 10/13 NC,
11/14 NC, 11/15 NC

Revised 2/97 CSF,12/99 CSF,2/01 CSF,7/05 JL,12/06 JH